

Annual Report 2023-2024



SMALL CHANGE **BIG IMPACT**

Development of Education Environment
Parity and Awareness Movement

Registration number: 139/1999

Annual Report 2023-2024



SECRETARY'S NOTE

Dear Friends, Sisters and Brothers

I am very pleasant to present the annual report for the year **2023-24** at this colourful occasion. Now we can hereby see the various activities carried over as well as the achievements achieved during the reporting period of 2023-24 in an elaborate manner.

Now we hereby see the various activities carried over and achievements achieved during the reporting period. It is our great pleasure to say that

DEEPAM NGO has stepped into **24th year** in an effective manner with the extensive cooperation and coordination of the community, direct and indirect beneficiaries, Government Departments, Nationalized / scheduled and cooperative banks and financial supporters which are located in the working geographical areas of the organisation. DEEPAM organisation is a registered body under Tamilnadu Societies Registration Act 27 of 1975 as well as under Foreign Contribution Regulation Act 2010, under section 12AA and 80G of Income Tax Act of India 1961 and has all legal entities with updated documents.

In the reporting year, the organisation has implemented both **Budget and Non budget activities** for the welfare and development of the rural poor and disadvantaged group of people in rural and semi urban areas.

Further, I take this opportunity to thank our generous donors, doctors, grassroot-level NGOs, and well-wishers, who play a crucial role in taking our mission forward. It is through your continuous support that we grow year by year and achieve more.

Finally, I would like to thank our board members, advisory members, executive team, and field volunteers for rendering their service and developing this organisation. Looking forward to more progress and outreach in the coming years.

Best regards

S. Karpagavalli

Secretary



Development of Education Environment Parity and Awareness Movement

Empowering women, and lepers through skill development, livelihood programmes, and access to healthcare facilities

About us

Established in 1999, DEEPAM organization is a registered body under Tamilnadu Societies Registration Act 27 of 1975. Our initial intervention were for people affected by leprosy as they were neglected by society due to the stigma attached to that disease. Ever since then, DEEPAM has been working towards the sustainable development of women, people affected by leprosy, and the underprivileged communities. Networking with Government and non-governmental agencies, we implement developmental programme, awareness programme, training programme to enhance the poorest of poor. In addition to that, DEEPAM is also involved in forming Self-Help Groups (SHG's) and Joint Liability Groups (JLG) to help community and support them financially through NABFINS loan lending. The Society is also involved in improving the quality of the environment by training farmers to use organic manure in agricultural fields. Women workers are safeguarded from exploitation of their rights in textile industries, additionally, they are given skill development training to be self-dependent. We mobilize communities to best utilize their resources, and help them shine in this society. DEEPAM extends its services to every person in need irrespective of their status, religion, and caste.

Vision

Alleviation of poverty with a focus of Skill Development, Entrepreneurship and Financial Inclusion

Mission

- To alleviate poverty through skill development training and income generation programs with joint venture of community participation for integrated and comprehensive development of marginalized and excluded groups of people in villages and semi urban areas in Dharmapuri and Krishnagiri districts.
- To work for women empowerment and holistic development of underprivileged people, ensuring girls higher education for a better future.
- To stimulate growth and awareness in education and develop their socio-economic background irrespective of variations
- To preserve environment by planting trees and encouraging to plant trees
- Help to promote publicity to reach all kinds of government aids, policies, projects etc.
- Help to get government loans and subsidies for the improvement of their financial sources
- To help the widows and destitute women and handicapped persons to make their life in earning manner through different types of skill trainings at village location
- To help the people to organize indoor and outdoor games and give training in games and sports to improve health of rural people.

Presence

282 villages in Dharmapuri and Krishnagiri districts of Tamilnadu



JLG Meeting

JLG meeting was held at DEEPAM NGO office premises. About 20 JLGs attended the training. Mrs. S. Karpagavalli, Secretary and Director of DEEPAM presided over the training. The officials of the ESAF bank participated in the training program. The said bankers graded the JLGs those were well functioned and issued INR 50000 per member. The total number of beneficiaries were 352. The total amount issued was **INR 1,76,00,000**. The training was held on **January 2022**.



Today NPA account recovery camp.
one account closed collection amount
-24213

NABFINS Meeting

Nabfins meeting was held at Deepam office premises on **06.02.2024** to discuss about the Nabfins scheme. The staffs of Deepam NGO, Mr. Loganathan, Nabfins Manager, Mr. Arun, officer of Nabfins participated in the program. It was discussed about the details of loans issued by Nabfins, the roles and responsibilities of Deepam staffs in Loan recovery. Besides, the time schedule for visiting the groups in person was planned and prepared. At the end, Mrs. S. Karpagavalli delivered the vote of thanks and then the meeting was dispersed.



Pongal Festival program

Pongal festival is one of the great festivals celebrating in Tamilnadu to express thanks to land and farm animals once in a year on **15th January** every year. As usual, Pongal festival was celebrated on behalf of Deepam NGO in its office premises. Pongal was cooked in a new pot along with sweet rice and distributed to all the participants attended the festival in person. The staffs of DEEPAM NGO were distributed new dresses, Bonus, rice, pulses Jaggery, Ghee, Sugarcane and some other Grocery items to celebrate the festival in their concerned homes pleasantly. The staffs expressed the Pongal Greetings among each other.



Motivational Study Centre

Motivational study centres were opened on behalf of the Deepam NGO in Chellampatty, Keeraipatty, S. Patty, Kizhmorappur and Pachinampatty villages. Each study centre has a teacher to conduct tuition in the evening to the school going children. Each centre has 50 students studying from 5th standard to 12th standard. The centre teaches the school syllabus to the students. Besides, Motivational class and life skill education was conducted to the adolescent girls on every Saturday. Apart from Tuition classes, we are encouraging sports and games among the students. The name of scheme is **"Break the Chain"**. The project was supported by TdH Germany and implemented through CSDE, Avinasi. DEEPAM NGO is acting as local support organisation to implement the project successfully.



Nehru Yuva Kendra Program

Youva Samvad India @ 2047 Panch pran India 2047 program among youths was conducted at Government Arts and Science College, Harur jointly by Nehru Yuva Kendra and Deepam Society on **17th August 2023**. The program consists of Seminar and interaction among the youths. Mr. Velmurugan, NYK delivered the welcome speech. Mrs. Mangaiyarkarasi, Principal. Govt. Arts and Science College, Harur presided over the program. Mrs. P. Ponmalar Pasupathy, Chairman, Harur Union, Mrs. Indirani Surya Dhanapal, Chairman, Town Panchayath, Harur, Mr. K. Gopinath, Assistant Professor, Mrs. S. Karpagavalli, Deepam NGO delivered the motivational speech to the participants. Mr. V. Sampath Kumar, MLA Harur Consituency delivered the Presidential speech. Prof. J. Sakthikumar addressed on **"We proud on our Tradition"**. Prof. Thangapandiyan addressed on **"Our Unity is our**



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Strength". Prof. S. Anbarasan addressed on **"Discharge of civic duties with integrity"**. Prizes and certificates were distributed to the winners of quiz program. **Mementos** were given to the special invitees of the program. Mud was collected from all over India to form **the statue of Swami Vivekananda** in the premises of newly constructed Parliament in New Delhi. As the continuation of the mud collection program, mud was collected by Dharmapuri district administration, Department of Post, Nehru Yuva Kendra, Harur jointly collected in and around the villages of Harur under the head of **"My Land and My Nation" on 13th October 2023**. Mr. V. Sampath Kumar also participated in the program. The team of Deepam NGO collected the mud under the leadership of Mr. R. Vetrivel, on behalf of DEEPAM NGO and handed over the mud to the district administration.



Youth Group Meeting

We have selected five panchayats and then we selected two villages each in a Panchayath to form the youth groups. In such a way, we selected and formed in the following ten villages. They are as follows: 1. Keel Morappur, 2. Parayapatty, 3. Doddampatty, 4. Pachinampatty, 5. Keeraipatty, 6. Kelaparai, 7. S. Patty, 8. Kongavembu, 9. Chellampatty and 10. Sangilivadi.

We have formed two youth groups per village and totally 20 youth groups have been formed in ten villages. Such youth groups will help the organisation for organising programs and meetings in the concerned villages. Deepam Ngo is supporting the groups for the higher studies and further development of the group members. Such meetings will be conducted in the villages.



Women workers' Group Meeting

Women workers' group meeting was conducted on **4th April 2023** in the office premises. We have formed 20 women workers' group in ten villages of five selected Panchayaths in Harur Taluk. The motto of such group is to discuss about the issues of the working women and finding solutions, Job security, PF, ESI benefits, Salary and working hours. The

organisation is providing regular training and periodic meeting for updating information time to time to the women workers' groups.



World Women's Day

World Women's Day was celebrated on **8th March 2024** in five villages with the topic of **"Women – we are not idle"**. The daily routine works doing by the women was listed and displayed in the venue of the program. The women were realised that actually what are the works they are doing daily by reading the board. The women shared the world women's day greetings among each other by cutting the cake.



Dhavan AGB Meeting

The Annual General Body Meeting of Dharmapuri District NGOs' federation - DHAVANI was held at the office premises of Deepam NGO at Harur on **4th April 2023**. All members of General Body attended the meeting. The subjects on the activities for the coming financial year 2023-24, future plans, selection and admission of new members to the federation were discussed and resolved the resolutions unanimously. The meeting was arranged by the DEEPAM NGO on behalf of the federation.



Gandhi Jayanthi Function

DEEPAM NGO conducted **"Festival of Books Distribution"** on **02.10.2023** and distributed 100 books for the benefit of the inmates of Sub Jail located in Harur town. Mrs. S. Karpagavalli, Director of DEEPAM NGO presided over the function. Mr. Vincent Rajasekar, Revenue Divisional Officer (RDO), Harur delivered the special address and distributed the books. Mr. ArulKumar, Superintendent of Sub Jail received the books with thanks on behalf of the Sub Jail and inmates. Then, the books were distributed to the inmates of Sub jail. Mr. R. Vetrivel, Deepam NGO delivered the vote of thanks. The program was arranged by DEEPAM NGO.





SHG Training

DEEPAM NGO conducted training to leaders and members of newly formed Women Self Help Groups. In the training, the major subjects covered were: How to conduct group meetings, selection of Animator and Representatives, Importance and motto of Small Savings, maintenance of records and updating, selection of loan and how the officials grading the SHGs and marks given. Further trainings will be conducted by the Field staffs to the SHGs in the concerned villages where there is a need.



Coir Mat Training

Skill Training in Coir and door mat was given to the interested women for their livelihood in DEEPAM Coir Training Centre at Itlapatti. The duration of the training was 30 working days. The training consists of processing of coconut fibre, operation of machines, coir production, rolling the produced coir, colouring the coir, production of door mats, squeezing, Bundling and marketing techniques. Mr. Annadurai, Mrs. Mohana, Mrs. Nithyapraha and Mrs. Lakshmi trained the trainees.



Opening Ceremony of Tailoring Training Centre

DEEPAM NGO has started the Training in Tailoring Centre on **1st February 2024** in the office premises. Mrs. S. Karpagavalli opened the training centre and addressed about tailoring centre and how to use positively for their skill development and livelihood. The duration of the Training is six months. Each batch consists of 20 trainees. The trainings Is given on free of cost to the women. Manju Kotchal, Managing Director, Dhwni Foundation, Mrs. Vinitha, from Bangalore visited the training centre and appreciated the service.



Red Hand Celebration

Red Hand celebration was held in DEEPAM NGO office premises on **17th February 2024**. The program highlights the objection of child labourers. The program opposes both sending and recruiting the children in the work. The program was conducted in ten villages of five panchayaths. Red ink was recorded in the paper with hands and expressed their opposition against sending and recruiting the children in works. The field staffs presided over and integrated the program. The opposition was recorded for recruiting the children.



TREC STEP Award

The award was given to Mrs. S. Karpagavalli, Director of DEEPAM NGO for producing the women entrepreneurs through providing skill training to the number of women in her working areas on **21st October 2023** through TREC-STEP organisation. The award was given by Mrs. Nigar Saji, Officer of ISRO.



Dhwani Meeting

Mrs. Manju Kattchal, Mrs. Sunitha from Dhwani Foundation, Bangalore visited the DEEPAM NGO and reviewed the activities. They interacted with Mrs. S. Karpagavalli and all staffs about the various activities carried over by the organisation. Then they had a look on Skill training centre and appreciated the services.





Encouraging the Students to avoid fear on public exams

A get together was conducted to the students appearing for Public Examination from SSLC and Higher Secondary to encourage the student to write the exams without fear and come out from exam fever by giving Greeting cards and chocolate. The program was held at Government Higher Secondary School, Paraiyapatty. Mrs. S. Karpagavalli, Mr. R. Vetrivel, Mrs. Ramya and Mrs. Archana delivered the message of how to face the exam and time management for writing all the answers to the questions within the stipulated given time. The students were encouraged. The Headmaster expressed their thanks to the DEEPAM NGO.



Niranthara Partners' Meeting

Niranthara Partners' Meeting was held at Dindugul on **18th November 2023**. All the 32 partners attended meeting those are members of the Dhvani Foundation. Mrs. Karpagavalli, Director DEEPAM NGO addressed about the Carrying Friends Fund, applied and received methods, How to use the funds, Selection of Beneficiaries and the Repayment methods from the experience gained. The doubts of the partners were cleared. Then the meeting was ended.



Team member list

Board members:

P. Jayakodi - President
S. Karpagavalli - Secretary
C. Kalaivani - Treasurer
G. Viruthachalam
- Committee member
P. Mohana - Committee member
R. Vetrivel - Committee member
M. Gunavathi - Committee member

Executive team:

S. Karpagavalli - Secretary
R. Vetrivel - Compliance
and Finance Manager
S. Muthulakshmi -
Fund Raising Manager
K. Annadurai - Training Head
A. Janani - Project Head

Executive team:

G. Jayanthi - Cluster
Co-ordinator
K. Madhamani - Cluster
Co-ordinator

Funding partners:



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Financials

DEEPAM
(DEVELOPMENT OF EDUCATION ENVIRONMENT
PARITY AND AWARENESS MOVEMENT SOCIETY)
GGHS SCHOOL BACK SIDE
PERIYAR NAGAR
HARUR (Po) & (Tk), DHARMAPURI (Dt) PIN-636 903

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED AS ON 31.3.2024

TO		BY	
Administration Expenses	1875960.00	Bank Interest Received	729.00
Programme Expenses	229640.00	Members Annual Subscription	7000.00
Training Expenses	135300.00	Nafins Incentive	59402.00
Coir Unit Expenses	670230.00	Interest on Members Loan	1121453.00
Accounting and Audit Charges	38000.00	ESAF Incentive	656247.00
Bank Charges & Interest	904899.00	Caring Friends Fund	436800.00
Other Expenses	7200.00	Nehru Yuva Kendra	20000.00
Regular Asst Tax Paid	42460.00	ICICI Incentive	217642.00
Excess of Income over Expenditure	684950.00	<u>Net Sales from Coir Unit</u>	
		From Coir Mat Sales	1071300.00
		Interest from SBI- FCRA a/c	146.00
		Service Charge	996000.00
		Interest on Income Tax Refund	1920.00
	<u>4588639.00</u>		<u>4588639.00</u>

For Development of Education Environment Parity
and Awareness Movement Society

OTTO Peris
Secretary

For A.RAMACHANDRAN & ASSOCIATES
Chartered Accountants.

CA.A.P. Nachimuthu
CA.A.P. Nachimuthu, B.Sc., F.C.A., B.L.S.A (MBA)
Partner (FRN: 012231 S)
Membership No: 027238

CA.A.P. Nachimuthu, B.Sc., F.C.A., D.I.S.A (ICAI).
Chartered Accountant
Membership No: 027238
6/35, Kasakkaranur,
SALEM-636 005. 9789989666



Financials

**DEEPAM
(DEVELOPMENT OF EDUCATION ENVIRONMENT
PARITY AND AWARENESS MOVEMENT SOCIETY)**

GGHS SCHOOL BACK SIDE

PERIYAR NAGAR

HARUR (Po) & (Tk), DHARMAPURI (Dt) PIN-636 903

BALANCESHEET AS ON 31.03.2024

LIABILITIES

Capital fund	469659.00
Reserve Fund	1716732.00
Indian Bank - Harur	
OCC Loan-2381	6092763.00
Covid Loan -9646	285295.00

8564449.00

ASSETS

Fixed Assets (Net)	844725.00
Staff Advances	566000.00
Rental Advance	50000.00
Loan to Members (C)	6845579.00
<u>Receivables</u>	
-Nabard Bank Incentive (19-20)	69114.00
-Nabard Bank Incentive (18-19)	3307.00
Hogenakkal Project	23077.00
TDS Receivable	138932.00
Cash in Hand	10522.00
Cash at Bank	13193.00

8564449.00

Found in Accordance with the books of Accounts produced before me.

NOTES FORMING PART OF ACCOUNTS

1. All the figures have been rounded off to the nearest rupee.

2. **Disclosure of Accounting Standards.**

2.a AS1 **Disclosure of Accounting Policies.**

The Trust is maintaining its accounts in Mercantile system.

2.b AS 9 **Revenue Recognition**

The revenue for this Trust is mainly from grants from various agencies. The revenue is recognised after its receipts by the Trust. The receipts relating to current year is credited to the Income and Expenditure account.

Also the payments relating to current year are debited to Income and Expenditure account.

2.c AS 10 **Recognition of Assets**

There is no depreciation is provided on the assets.

For Development of Education Environment Parity
and Awareness Movement Society

[Signature]

Secretary

For A.RAMACHANDRAN & ASSOCIATES
Chartered Accountants,

CA.A.P. Nachimuthu, B.Sc., F.C.A., D.L.S.A (ICAI)
Partner (FRN: 012231 8)
Membership No: 027238
CHARTERED ACCOUNTANT
UDIN:24027238BKBGRP6476

CA.A.P. Nachimuthu, B.Sc., F.C.A., D.L.S.A (ICAI),
Chartered Accountant
Membership No:027238
6/35, Kasakkaranur,
SALEM-636 005. 9789989666



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